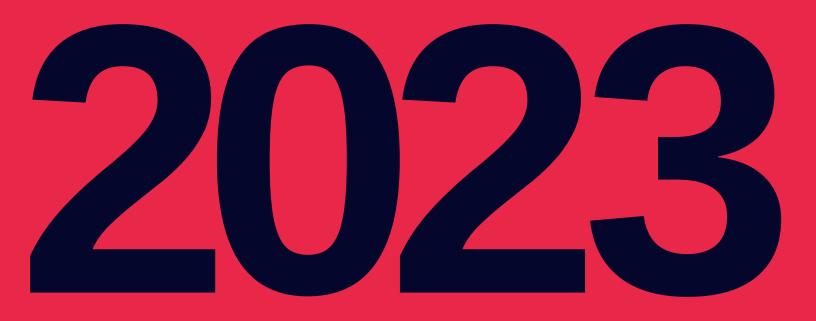
**Journalists' Charity** 

# Trustees Annual Report

# SUPPORT AND CARE FOR JOURNALISTS

The Journalists' Charity is the working name of the Newspaper Press Fund and is a registered charity in England and Wales (208215) and Scotland (SCO42405)



# Life without journalism?

# Unthinkable.

# **The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023**

# PATRON

HLM Queen Elizabeth II, 1952-2022

# PRESIDENT

Viscount rothermere

# **VICE PRESIDENTS**

Armes, Gerald E Bendoris, Matt Lord Black of Brentwood Brooker, Alan B Cassidy, James Carrot, Jasper Deeley, Valerie Dinsmore, David Frizell, Martin Graham, E J (Ted) Hardie, J Alan Harkess, Jeanette Hill, Stephen Humphrys, John llott, David James, Gillian Jones, Nicholas Leach, David Massey, Ray McCartney, Stuart McKay, Archie MacLennan, Murdoch Canon David Meara Murdoch, Rupert Neil, James Nimmo, Ian A Oates, Canon John Parkin, Robin Reid, Harry Rogers Tim Ryan, Sue Skelly, Ian Smith, Ramsay J A Stevens, The Lord Upshon, L M (Laurie) Wakeham, The Lord Watts, Tim Wilson, Charles M

Beatty, Kevin Bolland, Mark Boffey, Chris Campbell, David

Couch, Russell Differ, William G Featherstone, John Grade, Michael Hagerty, Bill Hardie, Lesley Herron, J Allan Hinton, Leslie lliffe, The Lord Johnston, Freddy CBE Jones, Clive Kersen, Mark Loynes, Tony McClatchie, Colin

McKechnie, George The Lord MacFarlane Minoli, Paulo Naughton, Padraig Newman, William Oakley, Chris Palmer, Jill Pollard, Eve Rennie, Alan

Sheibani, Askar Smith, Baroness Somerville, Stephen Trelford, Donald Waine, David Warman, Bob White, Leo Young, E N

# VOLUNTEERS

There are many volunteers who donate a great deal of their time to the Charity. Whilst there are too many to name here it would be remiss not to acknowledge those who act on the Charity's behalf as regional representatives. They will be able to tell all about us and provide full details about how we may be able to help.

**Chester & North Wales** Derek Bellis Dublin

John Brophy

Edinburgh Ian Nimmo

Essex Peter J Owen and Bert J Morgan

Glasgow & West of Scotland Bob Jeffrey

Inverness J M Vass

Liverpool Jean Studley

Northern Paul Jones

Oxford Peter Unsworth

South Durham & Cleveland Debra Irvin

South & Mid Wales Steve Hoselitz

Suffolk, Cambridge & Norfolk Graham Dines

West Sussex Graham Brooks

East Sussex Kay Elston

West Midland Val Deelev

West and North Yorkshire **Richard Hainsworth** 

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**INDEPENDENT** 

**FINANCIAL ACT** 

**REFERENCE AI** 

# **The Newspaper Press Fund**

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# **Chair's report**

AT THIS TIME OF PROFOUND AND HISTORIC CHANGE THROUGHOUT OUR INDUSTRY, THE ROLE OF THE JOURNALISTS' CHARITY IN PROVIDING ESSENTIAL SUPPORT IS **BECOMING EVER MORE CRUCIAL.** 

In 2023, the continuing war in Ukraine and devastating conflicts in the Middle East and other parts of the world brought into sharp focus the importance of reliable and accurate reportage. Journalism and press freedom are as vital as perhaps they have ever been.

As a charity, we must ensure that we remain both visible and relevant to all those journalists who may need our help, either now or in the future, whatever age or stage they may be in their careers. To this end, I am pleased to report that in 2023 the average age of our beneficiaries fell to its lowest-ever level of 40. Of course, this partly reflects the challenging nationwide economic backdrop and state of the industry. But it also demonstrates that we are succeeding in our efforts to reach younger cohorts of journalists than previously. Among related initiatives is our pioneering First Jobs Fund which was further embedded during 2023. There was an increase in the number of awards submitted and approved to help new journalists from across the length and breadth of the country to join and to remain in the industry. We also partnered with City University, London, to offer a bursary to fund a BA in newspaper journalism. In addition, we continued to support the NCTJ's journalism diversity fund which pays for three young people to access the training they need to join the industry.

A continuing theme throughout the year was the impact of high inflation and the related cost-of-living crisis, resulting in our giving financial assistance to 83 journalists who were especially affected by the ensuing pressures. Of all those who applied to the charity for help, 56 per cent were individuals who had never done so before. Again,

this reflects the outcome of our continuing efforts to raise the charity's profile and to increase awareness among all journalists, irrespective of age or location in the United Kingdom.

As part of the process of internal operational reform which we started in 2022, we took active steps during the year to recruit new trustees to our slimmed-down board. Our aim continues to be to ensure that as a charity we are as effective, efficient, and relevant as we can be to all those needing our help. I am pleased to report that our overall financial position continues to remain sound. This is despite the inevitable impact on our investments of market fluctuations caused by world events and of inflationary pressures on our running costs.

During the year, the charity fronted several highly successful events. In May, celebrities turned out in force to tread the boards for a Midlands' fundraiser. Chris Tarrant and Jasper Carrot were among the stars who helped sell out the show at the Birmingham Repertory Theatre, raising more than £10,000 for us. In November, the Wales Media Awards, which celebrates journalistic talent from across the Principality, was also a sell-out night at its brand-new venue in Cardiff. The event saw BBC international editor Jeremy Bowen pick up its 'Outstanding Contribution to Journalism' honour. The same month, a star-studded lunch and fundraiser in Glasgow, with Alistair Campbell and Rorv Stewart performing a special stage version of their hit podcast 'The Rest is Politics', was attended by leaders from across the world of media and politics. The lunch also raised several thousand pounds for the charity.



# **The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023**

In the autumn, we again proudly partnered the British Journalism Review to host the annual Charles Wheeler Award in central London. This year it was given to CNN chief news anchor and TV host, Christianne Amanpour. Our long-established and popular annual Christmas carol service took place at St Bride's Church, Fleet Street, in December, attracting hundreds to what could well have been the bestattended journalists' carol service there ever. Our grateful thanks go to all those journalists who gave readings, who included TV presenter Susanna Reid, BBC political editor Chris Mason, and Helen Lewis.

Two of the Journalists' Charity's former trustees and supporters were celebrated during the year. In April, hundreds of journalists attended a memorial service at St Bride's Church for the late Jean Morgan, OBE, the legendary journalist who died in 2022. Veteran Fleet Street journalist and former chair of the Journalists' Charity, Bill Hagerty, was named as London Press Club 'Journalist Laureat' at the London Press Club Ball in October. Bill generously donated his £2.500 prize to the charity.

I would also like to pay tribute to Andy Harries, editor of the Scottish Daily Mail, who stepped down from his role as chair of the charity's branch in Scotland after several years' loyal service. During his tenure, the branch raised tens of thousands of pounds to support the work of the charity. Andy's place has been taken by Gill Smith, editor-in-chief of the Scottish Sun.

Once again, our grateful thanks must go to Matt, the cartoonist, who generously shared his original Christmas card design with us, enabling the charity to raise funds from its sales.

The Journalists' Charity has many loyal supporters. Without them we would not be able to continue our vital role of helping journalists, and sometimes their dependents, when they need financial or other forms of aid, often urgently and without alternative means of recourse. My very grateful thanks to them all. I must also warmly thank our small team of staff for their dedication and hard work in ensuring that the wheels of the charity turn smoothly. And finally, I want to thank my fellow trustees for all their time, patience and efforts in helping to improve the lives of journalists in need.

#### CHRISTINE WARWICK

Chair of Trustees

**The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023** 

# In Memoriam

# DAME ANN LESLIE FLEET STREET LEGEND & JC SUPPORTER



One of the things that distinguished Ann Leslie from the common herd of journalists of our age was just exactly that. She was never a member of any herd.

It meant that on any story where Fleet Street's finest were to be found in massed expectation, all carefully keeping the competition under scrutiny, Ann would always be somewhere else.

She didn't worry about what the others were up to. She wasn't anxious about missing the story that everybody else was writing. She went out and found the story for herself and she would beat the opposition every which way.

She'd be in the taxi with the key player when the herd was still trying to hire cars. She was resourceful and fast-thinking and, most importantly, she was also fearless, so she didn't need the safety of the herd. She might turn up at the presidential press conference, but only because she had already nabbed the president's main minion earlier, filed the story – and also fixed with the fixer to be called for a question, just to give her piece a newsy nose.

She could talk her way out of trouble and into anything. She had the tradecraft of the trained spy and could pass herself off as anybody. She was guick and clever and she had that rat-like cunning which Nick Tomalin so memorably defined as one of the three primary requisites of a competent journalist. So mostly she'd be off on her own, dressed up to the nines if that was going to get her

past the goons on the gate, or dressed down to the dowdy if today's game was going to be avoiding unwanted attention Not that Ann ever did dowdy, of course. She could put on a headscarf and leave off the lipstick, but she still looked a million dollars as soon as she flashed those eyes.

She didn't often remove her nail varnish. But did it matter? I saw her entrance starving children at a Mother Teresa's hospice by making her scarlet fingernails dance for their delight. It seems incongruous, an affront even – and yet it brought smiles, a moment of happiness. And I have never known anyone who could type as fast as she could with nails as long as hers.

Her skill as a reporter – and it was being a reporter that mattered to her - was that she related whatever it was that she was writing about to the commonplace. She could explain a war or a riot or a revolution by telling her readers what it meant to the person on the street in Moscow or Manila or Maputo. So she got out there, found a translator, got on to the streets of wherever she was and talked to the men and women – particularly the women – who could help her put the human perspective into her reporting.

She could do that because she also possessed Nick Tomalin's second necessity for a successful journalist. She had a plausible manner. She was friendly and sympathetic and people would naturally want to talk to her and confide in her and tell her their stories and give her the colour with which she so enriched her stories.

# **The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023**

I seem to have known her forever, but we became close when covering the famine in Ethiopia nearly 40 years ago. Circumstances obliged us to share a room in some sort of garden shack in the grounds of the British embassy and she was so feisty and funny about everything, despite the heart-rending horror on which we were reporting, that we became friends for life.

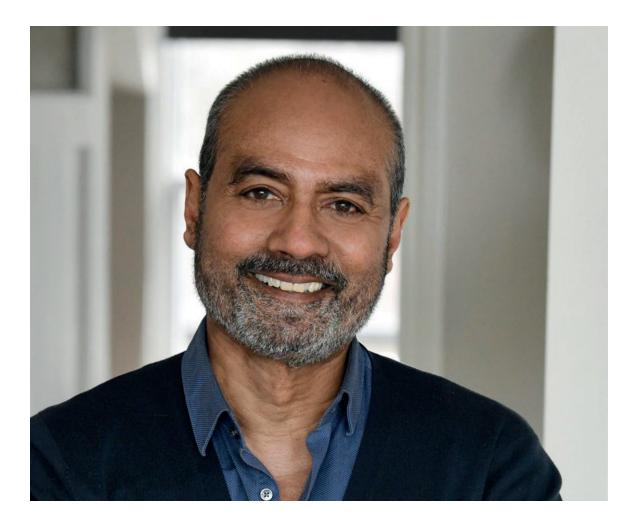
She wasn't a feminist, but she wasn't "one of the boys" either. She enjoyed her femininity and used it whenever she could to get her way, to get her story, to get someone to do what she wanted. She couldn't be bothered to waste her time with feminist issues because she just got on with it and proved that she was better than the blokes by doing so. Times change; Ann didn't. That was just the way she was. She would tease me because we disagreed – about feminism, about politics, abut all sorts - but we would always end up laughing and that was good because really the one thing that she couldn't stand was anyone being boring.

And Ann was never boring. Life was fun and she made it funnier. Like so many others. I would feel my heart lift when I learned that Ann was in town - only to sink, of course, a moment later at the thought of the story she would be filing when the time came. Nick Tomalin's third journalistic requirement was "a little literary ability" and Ann didn't have a little – she had a lot. But I still loved her. I can't bear it that she's gone.

#### JULIA LANGDON

# In Memoriam

# **GEORGE ALAGIAH BBC JOURNALIST & ANCHOR & JC SUPPORTER**



BBC News presenter George Alagiah died in 2023 aged 67 after living with cancer for nine years. He was first diagnosed with bowel cancer in 2014.

BBC director-general Tim Davie said: "George was one of the best and bravest journalists of his generation who reported fearlessly from across the world as well as presenting the news flawlessly.

"He was more than just an outstanding journalist, audiences could sense his kindness, empathy and wonderful humanity. He was loved by all and we will miss him enormously."

Alagiah first joined the BBC more than 30 years ago, spending time as a foreign correspondent and then presenter on the BBC One O'Clock News, Nine O'Clock News and BBC Four News before becoming one of the BBC News at Six's main presenters in 2003. He also presented his own show on BBC World News for many years.

Announcing the news to viewers on the BBC News at One, Clive Myrie said: "On a personal note, George touched all of us here in the newsroom with his kindness and generosity, his warmth and good humour. We loved him here at BBC News and I loved him as a mentor, colleague and friend. His

spirit, strength and courage in the later years of this life is something his family can be so proud of. Journalism has lost a giant." Alagiah's first BBC job was as a foreign affairs correspondent in 1989.

He subsequently became Africa correspondent. Among his wellrespected work, he won recognition for his reporting on the famine and war in Somalia, on the Kurdish genocide led by Saddam Hussein in Iraq, and on the civil war in Burundi, all in the early 1990s.

Alagiah was diagnosed with stage four bowel cancer in 2014 and, after a break for treatment, returned to presenting the news the following year. He subsequently continued to present when he was not undergoing treatment, but the cancer spread to his liver, lymph nodes and lungs.

He told BBC Radio 5 Live in 2020 he was "not going to spend the time I've got worrying. I want to spend the time I've got living and doing the things I want to do and enjoying my family and friends."

Alagiah had two sons with Frances Robathan. his wife of 40 years, and three grandchildren. He was born in Sri Lanka before moving to Ghana and

# **The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023**

then England during his childhood.

Soon after the BBC announced the news of his death, journalists and news viewers alike began sharing tributes to the "much-loved" Alagiah.

Christian Fraser, a chief presenter on the BBC News channel, said: "George was truly one of the nicest, most talented men in broadcasting. Such sad news. He fought so hard, always positive. He was incredibly proud of his family. He told me last year that he wanted to do all he could to spend as much time with them as he could." And Sky News presenter Mark Austin said: "This breaks my heart. A good man, a rival on the foreign correspondent beat but above all a friend. If good journalism is about empathy, and it often is, George Alagiah had it in spades. He understood injustice and the power of good reporting to highlight it, if not correct it ..."

Many of the tributes describe Alagiah as a "brilliant" journalist, a "kind" man who supported others in the BBC newsroom, and one who inspired a generation of British Asians to go into journalism

#### CHARLOTTE TOBITT, Press Gazette

# REPORT OF THE COUNCIL

The Trustees present their report along with the financial statements of the charity for the year ended 31 December 2023. The financial statements have been prepared in accordance with the accounting policies set out on pages 12 to 14 and comply with the charity's charter, the Charities Act 2011 and Accounting and Reporting for Charities and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2019).

# Objectives & activities

In 1858 it was recorded that "The necessity for establishing a Provident and Benevolent Fund in connection with the newspaper press became the subject of conversation at a meeting of Parliamentary reporters." For six years a number of attempts were made to establish this without success until in 1864 when Trustees were appointed and a President elected. In 1890 The Newspaper Press Fund, as an unincorporated association, was granted a Royal Charter as its governing document and in 1962 it was registered as a charity (number 208215) and later in Scotland (number SCO42405). To reflect the changing nature of journalism a working name was introduced in 2004 as NPF – The Journalists' Charity and amended in 2005 to Journalists' Charity.

The Charity's objectives are to help meet the needs of British and Irish journalists and their dependants. There is a twofold approach to meeting this objective – the making of cash grants as appropriate and the provision of retirement housing. The objectives of the charity are "Our maximum position should be that we should help as many journalists throughout the UK as possible who are facing hardship, including medical conditions and financial hardship."

In setting our aims for the year and planning our activities the Trustees have given careful consideration to the Charity Commission's guidance on the relief of poverty for public benefit and on fee paying for services.

The charity delivers its charitable aims in two ways:

- through direct delivery in providing retirement homes for journalists; and
- through grant making to individuals.

We welcome applications for help from all who are currently, or have been journalists, with journalism as their principal source of income for at least two continuous years out of the last five years or for seven years in total (if not current). In addition, their dependants are eligible for consideration for assistance. Applicants are accepted from those who are citizens of the United Kingdom and of Eire and other journalists who have worked in these countries, subject to the two-year eligibility rule.

The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023

# Achievements & performance

The activities in 2023 continued to be the financial assistance and support of journalists in need, together with the provision of retirement housing. During 2023 the demand for grants has continued to grow with an increase of 8% on 2022. Notably 56 percent of the beneficiaries awarded grants in 2023 were new to the Charity.

During the year the Charity gave financial assistance to 112 (2022:103) people by way of financial help and provided accommodation for 23 (2022:20) people in the sheltered homes in Dorking. Those helped by the Charity have historically been retired, but with continuing increase in the number of new beneficiaries during 2023 this has achieved a more diversified age bracket with a larger proportion of working age journalists being given financial assistance. The Charity has helped in a wide variety of cases of financial hardship - this could be due to a change in pension age, a young family suffering a downturn in their finances through ill health, a single person suffering mental stress through isolation and a lack of available work or a newly qualified journalist struggling for financial security in their first job. The Charity also funded 3 placements of student journalists from disadvantaged and diverse backgrounds through the Journalism Diversity Fund and City University.

The Charity makes financial grants to individual journalists and their dependants that are in need. All grants are assessed on their individual merits at full meetings of the Council.

The objective of the Charity is to help as many journalists in need as possible. This may be through financial assistance, accommodation or advice as to how a difficult situation can be improved. Most cases are dealt with within a month. The Trustees consider a prompt response to those in a difficult situation is essential. The Charity's success is measured by the number of grants it gives to journalists during the year.





# Risks

The Trustees receive a risk review report annually which identifies the areas of potential risk to the Charity. The principal risk to the Charity is its ability to attract sufficient funding to carry out its charitable activities. The investment portfolio is an important part of the Charity's income. The performance of the investment portfolio is closely monitored with its investment manager, Charles Stanley. There is an understood risk that the investment portfolio can go down as well as up. The Charity continues to promote itself through its website and online events to attract donors and future beneficiaries. The Trustees have reviewed the adequacy of protection against these risks and where insufficient have put in place appropriate procedures to mitigate these risks. In some protection is provided by insurance, in others by monitoring, reporting and re-assessing risks concerned.

The trustees review the liquidity and cash flow risk to the Charity by periodically reviewing the bank balances of the head office and the accounts held with their investment manager, Charles Stanley. To minimise ongoing risk the Trustees had agreed in 2020 to maintain a higher cash balance to remove the need to transfer funds from its investment portfolio. This proved a prudent move as income in 2020 continuing into 2023 was affected by the reduction in dividends. Although dividends have continued to recover in 2023 they are still not back to pre pandemic levels. The bank balances are reviewed to ensure cashflow levels are sustainable. The cost of living crisis added to difficulties already in existence. Journalists struggling to make a reasonable living wage face increases in everyday living whilst struggling to maintain a reasonable income. The charity continues to maintain a cash balance to cover any expected operational deficit in the year. The charity typically provides financial help for between one and six months as needed but will continue to monitor the need for grants against the cashflow of the Charity to ensure the Charity's longevity. The situation as at April 2024 shows a similar projected deficit for the year for the Charity which should fall within the current cash level of the Charity. The Charity will transfer investment funds if the cash levels fall below operational need.



### FINANCIAL REVIEW

The financial results for the year are set out on page 22. The Charity had predicted that 2023 would result in an operating deficit of around £141,000 but that this would be covered by cash in hand. The gain in the year of £266,000 (2022 deficit: £1,469,000) came about largely due to the increase in the Charity's investment portfolio managed by Charles Stanley and a one off legacy.

The Charity considers that 2024 is likely to be similar to 2023.

# **GOING CONCERN**

The accounts are prepared on a going concern basis in accordance with the reserves and risk policy of the Charity. The Trustees consider the reserves are such that the Charity will continue to support Journalists whilst there continues to be a need in the industry. The gain in the year of £266,000 is mainly due to the increase in value of its investment portfolio this followed on from the loss in 2022 of £1,469,000 again mainly due to the investment markets as 2022 proved to be particularly volatile in the investment markets. The investment market in 2023 has been more stable but has continued to fluctuate but to a lesser extent.

Although in recent years the coronavirus outbreak and cost of living crisis have not had an impact on the charity as a going concern, the Charity is predicted to continue to suffer an operating deficit in the short term. Whilst the value of the Charity's investment portfolio has increased during 2023 and the income of the Charity is unpredictable. The Charity will continue to monitor the performance of the investment portfolio and cash balances alongside its grant making policy. The trustees do not consider any changes in the grant making policy are necessary at the current point.

# **FUTURE PLANS**

The Trustees of the Charity continue to focus on grant giving to journalists in need and review methods of reaching more journalists in need of financial assistance. The grant giving of the Charity has always been the Charity's primary aim. The Charity will continue to review its finances and operations. The trustees have considered at this stage there is no change to the strategy of the charity.

# **RESERVES POLICY**

The charity holds reserves in order to generate income to support the work of the Charity. The Charity's reserves have increased by £266,000 in 2023. The level of the Charity's reserves is reviewed regularly by the Council as part of the examination of the financial performance of the charity. The Charity's reserves as at 31 December 2023 were £9,742,000 (2022: £9,476,000) which is sufficient to sustain the Charity for at least the foreseeable future. £652,000 (2022: £687,000) are tied up in fixed assets, leaving £9,090,000 (2022: £8,789,000) of free reserves which includes amounts held as investments of £8,820,000 (2022: £8,461,000).

# INVESTMENT POLICY AND MANAGEMENT

The investment policy of the Trustees is to optimise the total return of income and capital from the portfolio. In order to achieve this they have appointed investment managers and have agreed asset allocations with them and benchmarks against which performance is measured. The Council has agreed the investment risk mandate should be a balance between income and capital growth but with a bias towards income and a medium low risk tolerance. They have set the following investment parameters:

| 35% |
|-----|
| 40% |
| 0%  |
| 0%  |
|     |

of the portfolio should seek to match the APCIMS Income Portfolio Index. Valuations will be provided monthly and the Council will review the investment policy at half-yearly intervals. The investments over-performed the benchmark throughout the year. Charles Stanley & Company Limited have discretionary management of the Fund's investments within limits set by the Council. The Charity's aim is to maintain investments that produce a sufficient income to enable the Charity to fulfil its needs. Although the current balance of the Charity's investment portfolio has risen as at 31 December 2023 it is difficult to predict the effect of current world events during 2024. The effect of the coronavirus pandemic outbreak and cost of living increases is likely to continue to have a negative impact on the Charity's income through 2024..

# FUNDRAISING

The Charity's approach to fundraising is through publicity and encouragement of donations at its events. Events are able to take place in reality but post covid the demand is on a reduced scale. The Charity does not utilise an aggressive or intrusive fundraising policy and is aware of all fundraising that is carried out in its name. The Charity considers it important that its fundraising conforms to recognised standards so that the public, including vulnerable people, are protected from unreasonably intrusive or persistent fundraising approaches and undue pressure to donate.

# **The Newspaper Press Fund**

% to 70% % to 60% b to 15% b to 10%

# **The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023**

# **Structure Govenance** & Management

The governing document of the charity is a Royal Charter granted in 1890 with bylaws that provide the means of implementing the provisions of the charter. The Privy Council approved some administrative changes in 2023.

### TRUSTEES APPOINTMENT AND RESPONSIBILITIES

The Council (Trustees) consists elected members who meet monthly.

#### STAFF

Decisions made by the Trustees are implemented and managed on a day to day basis by the CEO who is supported by a staff of three (including two part-timers) and currently 3 members of staff (including part-timers) at the sheltered housing complex. The staff has a limited delegated authority to replace items in the office and homes. The Charity also uses volunteers where appropriate. Volunteers can either be from the industry to help reach beneficiaries throughout the country.

#### **RECRUITMENT, INDUCTION AND** TRAINING

The Trustees are recruited from within the industry by the existing Trustees, to reflect the geographic spread and diverse nature of journalism. Additionally, there is a mix of working and retired journalists. It is therefore very likely that any new Trustees are aware of our work and will have supported us previously in some respect, having been members of the Charity. All new Trustees receive the relevant Charity Commission publications concerning Trustees and copies of the minutes of the trustee meetings for the previous 12 months as well as information regarding the charity.

Members of the Council stand for re-election at the end of each 3 year term. Other nominations may be put forward by members of the Fund who must submit the name and address of the candidate, together with names and addresses of the proposer and seconder, at least 14 days before the Annual Meeting. The Council may, at any time, co-opt new members to fill vacancies, subject to confirmation at the next Annual Meeting. The members of the council are appointed for a 3-year term after which period they may put themselves forward for re-appointment at the next Annual Meeting. After two 3-year terms the member must stand down for at least 3 years before further election for one final term.

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#### **KEY MANAGEMENT PERSONNEL** REMUNERATION

The Trustees consider the board of Trustees and the CEO as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All Trustees give their time freely and no trustee remuneration was paid in the year. Details of Trustee expenses are disclosed in note 7 to the accounts.

Trustees are required to disclose all relevant interests and register them with the Chief Executive and in accordance with the Charity's policy withdraw from decisions where a conflict of interest arises.

The pay of the Charity's CEO is reviewed annually and normally increased in accordance with the Consumer Price Index. The remuneration is also bench-marked with grantmaking charities of a similar size and activity to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

# **REFERENCE AND ADMINISTRATIVE** DETAILS

The name of the charity is Newspaper Press Fund with a working name of Journalists' Charity registered with the regulatory authorities under the registered number 208215 (England and Wales) and SCO42405 (Scotland).

The principal office of the charity is 11 Ribblesdale Roman Road Dorking Surrev RH4 3EX

the year.

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**TRUSTEES' ANNUAL REPORT 2023** 

# **Trustees' Responsibilities** in the Preparation of **Financial Statements**

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charities statement of recommended practice
- Make judgements and estimates that are reasonable and prudent
- State whether applicable United Kingdom accounting standards have been followed subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the charity (accounts and reports) regulations and the provision of the Royal Charter and bye-laws. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved on behalf of the Trustees on 17th April 2024 and signed on their behalf by:

#### CHRISTINE WARWICK

Chair of Trustees

# Independent **Auditor's report** to the Trustees of **Newpaper Press** Fund



We have audited the financial statements of Newspaper Press Fund (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011



# **BASIS FOR OPINION**

We have been appointed auditors under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 144 of the Charities Act 2011 and report in accordance with regulations made under those Acts.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion

statements is appropriate.

Our responsibilities and the

# **The Newspaper Press Fund**

**TRUSTEES' ANNUAL REPORT 2023** 



In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

# **OTHER** INFORMATION

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed. we conclude that there is a material misstatement of this other information. we are required to report that fact.

We have nothing to report in this regard

# Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' annual report; or
- proper and sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

# RESPONSIBILITIES **OF TRUSTEES**

As explained more fully in the statement of trustees' responsibilities set out on page 5 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

# AUDITOR'S RESPONSIBILITIES FOR THE **AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of noncompliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the

fraud:

to fraud.

# **USE OF OUR REPORT**

This report is made solely to the charity's trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005, and regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

 Obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the charity operates in and how the charity are complying with the legal and regulatory frameworks;

 Inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of

 Discussed matters about noncompliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 and the charity's Charter. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report and assessing whether the property disposal had been appropriately undertaken.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business and challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at http://www.frc.org.uk/ auditorsresponsibilities. This description forms part of our auditor's report.

RSM UK Audit LLP Statutory Auditor

RSM UK Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

| BALANCE SHEET                                  | Notes | Funds<br>2023<br>£'000 | Funds<br>2022<br>£'000 |
|--|-------|------------------------|------------------------|
|  |       | 2 000                  | 2.000                  |
| FIXED ASSETS                                   |       |                        |                        |
| Tangible assets                                | 9     | 652                    | 687                    |
| Investments                                    | 10    | 8,820                  | 8,462                  |
|  |       | 9,472                  | 9,148                  |
| CURRENT ASSETS                                 |       |                        |                        |
| Debtors  | 11    | 31                     | 15                     |
| Cash at bank and in hand                       | 12    | 288                    | 362                    |
|  |       | 319                    | 377                    |
| LIABILITIES                                    |       |                        |                        |
| Creditors: Amounts falling due within one year | 13    | (49)                   | (49                    |
| NET CURRENT ASSETS                             |       | 270                    | 328                    |
| NET ASSETS                                     |       | 9,742                  | 9,476                  |
| FUNDS  |       |                        |                        |
| Unrestricted general fund                      | 15    | 9,742                  | 9,476                  |
| TOTAL FUNDS                                    |       | 9,742                  | 9,476                  |

| STATEMENT OF CASH FLOWS                         | Notes | Funds<br>2023<br>£'000 | Funds<br>2022<br>£'000 |
|---|-------|------------------------|------------------------|
| NET CASH USED IN OPERATING ACTIVITIES           | 18    | (422)                  | (451)                  |
| CASH FLOWS FROM INVESTING ACTIVITIES:           |       |                        |                        |
| Interest & dividends received                   | 2     | 315                    | 264                    |
| Proceeds from the sale of investments           |       | 716                    | 1,636                  |
| Purchase of Investments                         | 10    | (837)                  | (1,702)                |
| Cash movements from investing activities        |       | 152                    | 100                    |
| Sale proceeds from the sale of fixed assets     |       | 2                      | -                      |
| NET CASH PROVIDED BY INVESTING ACTIVITIES       |       | 348                    | 298                    |
| INCREASE IN CASH & CASH EQUIVALENTS IN THE YEAR |       | (74)                   | (153)                  |
| CASH & CASH EQUIVALENTS BROUGHT FORWARD         |       | 362                    | 515                    |
| CASH & CASH EQUIVALENTS CARRIED FORWARD         |       | 288                    | 362                    |

# Financial Activities

FOR THE YEAR ENDED 31 DECEMBER 2023

| <b>INCOME &amp; ENDOWMENTS FROM:</b> | Notes | Funds<br>2023<br>£'000 | Funds<br>2022<br>£'000 |
|--------------------------------------|-------|------------------------|------------------------|
| Donations & legacies                 | 1     | 274                    | 164                    |
| Other trading activities             |       | 2                      | 8                      |
| Investment income                    | 2     | 315                    | 264                    |
| Charitable activities                | 3     | 172                    | 150                    |
| Other income                         |       | 5                      | 1                      |
| TOTAL INCOME                         |       | 768                    | 587                    |

### **EXPENDITURE ON:**

| Raising funds                                       | 4  | (93)  | (78)    |
|---|----|-------|---------|
| Charitable activities                               | 5  | (799) | (739)   |
| TOTAL EXPENDITURE                                   |    | (892) | (817)   |
| Net (loss)/gain on investment                       | 10 | 390   | (1,239) |
| NET INCOME (EXPENDITURE)                            | 8  | 266   | (1,469) |
| RECONCILIATION OF FUNDS Total funds brought forward |    | 9,476 | 10,945  |
| TOTAL FUNDS CARRIED FORWARD                         | 15 | 9,742 | 9,476   |
|   |    |       |         |

# **The Newspaper Press Fund**

### **TRUSTEES' ANNUAL REPORT 2023**

# **Accounting Policies ACCOUNTING CONVENTION**

# BASIS OF PREPARATION AND ASSESSMENT OF GOING CONCERN

The financial statements are prepared under the historical cost convention as modified by the inclusion of investments at valuation and in accordance with applicable United Kingdom accounting standards. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of Charities Accounts (Scotland) Regulations 2006. The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Newspaper Press Fund is an unincorporated charity. The registered office is 11 Ribblesdale, Roman Road, Dorking, Surrey, RH4 3EX. The Charity constitutes a public benefit entity as defined by FRS 102. The accounts have been prepared with the application of the FRS 102 triennial review.

# **GOING CONCERN**

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern for the foreseeable future. With respect to the next reporting period, the year ended 31 December 2024, the most significant areas of uncertainty that affect the carrying value of assets held by the Charity are the level of investment return and the performance of investment markets (see the investment policy and risk management sections of the trustee's annual report for more information).

The Charity's cash position has covered the operational deficit in 2023, but it may not be sufficient to cover operational losses in 2024. The Charity will use funds from its investment portfolio if the cash in hand is not sufficient in 2024. The trustees consider that the current cash levels and investment portfolio provide the charity with free reserves that will allow it to continue to function on the same level for at least 12 months from the approval of the financial statements.

It is expected that the value of the Charity's investment will continue at similar levels and the income received from dividends will also remain at the same level as 2023, whilst applications for financial help may increase, the current forecast for 2024 and for rolling twelve months to April 2025 is still within the Charity's current cash levels.

The accumulated effect of the outbreak and the cost of living crisis continues to effect the industry negatively but the Charity do not consider that this will have a material impact on the assessment and the financial statements continue to be prepared on a going concern basis.

# INCOME

Income is recognised in the period in which the Charity is entitled to receipt and it is probable that it will be received by the Charity and when the amount can be measured with reasonable certainty.

Donations are recognised when the Charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the Charity isentitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that those conditions will be fulfilled in the reporting period.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Fundraising is accounted for on a receivable basis. Income recognised in advance of a related event is deferred only when the Charity has to fulfil conditions before becoming entitled to it, or where the donor has specified that the income is to be expended in a future period.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due date.

### **EXPENDITURE**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements. Under cost of charitable activities 40% of head office staff costs and 50% of other costs are allocated into support and governance costs. The remaining 60% of staff costs are shown as staff costs and 50% of other costs are shown as running costs. This split is based on estimates of time spent on each activity.

### **GRANTS**

Grants are paid to individuals at the Trustees' discretion. Grants are recognised when a constructive obligation arises.

# TANGIBLE FIXED ASSETS AND DEPRECIATION

Assets costing more than £1,000 are capitalised at cost. Computer and similar equipment is written off fully in the year of purchase. Depreciation is provided to write off the cost of fixed assets (excluding land) to their residual value evenly over their estimated useful lives which are as follows:-

| Freehold buildings                                | over 30 years |
|---|---------------|
| Fixtures, fittings and equipment                  | over 3 years  |
| Fixtures, refurbishment costs eg bathroom, boiler | over 5 years  |
| Motor vehicles                                    | over 5 years  |

# **INVESTMENTS**

Investments are stated at fair value based on bid price at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year. All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the end of the year and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

# CASH AND CASH EQUIVALENTS

Cash and cash equivalents are basic financial instruments and include cash in hand and deposits held at call with banks.

# EMPLOYEE BENEFITS POLICY

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or are capitalised as an intangible fixed asset or a tangible fixed asset.

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

# PENSION COSTS

The Fund makes payments to the individual pension policies of qualifying employees. The pension costs charged in the Statement of Financial Activities represent the contributions payable by the charity during the period.

# FUNDS ACCOUNTING

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds – these are funds which are to be used for specific purposes as laid down by the donor. The Charity currently has no restricted funds.

# LIABILITIES

Liabilities are recognised when the entity has an obligation to transfer economic benefits as a result of past transactions or events

# FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that gualify as basic financial instruments. Basic financial instruments are initially measured at transaction value and subsequently measured at their settlement value

# ACCOUNTING ESTIMATES AND **AREAS OF JUDGEMENT**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Accounting estimates and assumptions

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year considers depreciation to be one of these factors. Depreciation is provided to write off the cost of fixed assets (excluding land) to their residual value evenly over their estimated useful life.

# Notes to the **Financial Statements**

FOR THE YEAR ENDED 31 DECEMBER 2023

DONATIONS AND LEGACIES

| Members               | 41  | 44  |
|-----------------------|-----|-----|
| Districts             |     |     |
| Glasgow               | 41  | 1   |
| West Midlands         | 12  | -   |
| Wales                 | 45  | 39  |
| Appeals               | 13  | 39  |
| Legacies              | 118 | 20  |
| Special Events        | -   | 15  |
| ncome tax recoverable | 4   | 6   |
|                       | 274 | 164 |

2022

£'000

2023 £'000

Income tax recoverable moved from Investment income. All income in 2023 was unrestricted. The Charity received and fully discharged restricted income (included under 'Appeals') of £25,000 in 2022.



Dividends – equiti

Interest – fixed inte

Interest on dividen



Residents Fees ar

COST OF RAISING FUNDS

# **The Newspaper Press Fund**

### **TRUSTEES' ANNUAL REPORT 2023**

|                   | 2023<br>£'000 | 2022<br>£'000 |
|-------------------|---------------|---------------|
| ies               | 99            | 194           |
| terest securities | 210           | 70            |
| nds               | 6             | -             |
|                   | 315           | 264           |

| 2023<br>£'000 | 2022<br>£'000 |
|---------------|---------------|
| 172           | 150           |
| 172           | 150           |
|               | £'000<br>172  |

| 2023<br>£'000 | 2022<br>£'000                                 |
|---------------|---|
| 16            |   |
| 2             | -   |
| 39            | 40  |
| 57            | 40  |
| 31            | 33  |
| 5             | 5   |
| 93            | 78  |
|               | £'000<br>16<br>2<br>39<br>57<br>57<br>31<br>5 |

# **The Newspaper Press Fund**

### **TRUSTEES' ANNUAL REPORT 2023**

# **The Newspaper Press Fund TRUSTEES' ANNUAL REPORT 2023**

|                          |                            | Fundraising<br>£'000 | Grants<br>£'000 | Homes<br>£'000 | Management<br>£'000 | Total<br>£'000 |
|--------------------------|----------------------------|----------------------|-----------------|----------------|---------------------|----------------|
| 05 COST OF<br>CHARITABLE | Staff Costs                | 88                   | 47              | 98             | 27                  | 260            |
| ACTIVITIES               | Running Costs              | 4                    |                 | 114            | -                   | 118            |
|                          | Depreciation               | -                    | -               | 35             | -                   | 35             |
|                          | Governance & support costs | 80                   | 44              | -              | 26                  | 150            |
|                          |                            | 172                  | 91              | 247            | 53                  | 563            |
|                          | Grants Awarded             | -                    | 236             | -              | -                   | 236            |
|                          |                            | 172                  | 327             | 247            | 53                  | 799            |

165

306

2023

All grants awarded were to individuals in both years.

2022

| 06 | GOVERNANCE<br>& SUPPORT |
|----|-------------------------|
| 00 | & SUPPORT               |
|    | COSTS                   |

| £'000 |
|-------|
| 7     |
| 4     |
| 108   |
| 31    |
| 150   |
| 143   |
|       |

Basis of allocation

222

Proportionate to office and administration staff time spent

Homes

46

2023

739

2022

Total

£'000

242

97

39

143

521

218

739

......



08 NET INCOME/ (EXPENDITURE)

calculated on an ave Office and Administrati

Residential and Care

basis was 6 (2022: 6).

The costs of employ

Salaries and Wages

Social security costs

Pension Scheme contri

One employee received remuneration between £100,000 – 110,000 (2022: 0). No employee received remuneration between £90,000 - £100,000 (2022: 1). Trustees are not remunerated (in either 2023 or 2022). £1,766 was reimbursed for expenses in relation to travel and entertainment to 2 Trustees (2022: £2,767 to 2 Trustees). Total donations received from trustees £544. Public liability insurance paid in regard to Trustees £1,326 (2022: £1,316).

The Charity considers its key management personnel comprise the Trustees and the CEO. The total employment benefits including pension scheme contributions of key management personnel were £124,680 (2022: £117,141). The employers national insurance contributions in respect of the key management personnel was £12,789 (2022: £12,452).

| This is stated after charging:                                    | 2023<br>£'000 | 2022<br>£'000 |
|---|---------------|---------------|
| Auditor's remuneration  | 28            | 24            |
| Tax Services  | 3             | -             |
| Depreciation  | 35            | 39            |
| This is stated after adding:<br>Net profit on sale of fixed asset | 2             | -             |



### The number of employees throughout the year,

| verage basis was: | 2023 No. | 2022 No. |
|-------------------|----------|----------|
| tion              | 4        | 4        |
| Homes             | 3        | 3        |
|                   | 7        | 7        |

The average number of employees throughout the year represents the average over the whole year. Employees throughout the year on a full time equivalent

| ying these staff were: | 2023<br>£'000 | 2022<br>£'000 |
|------------------------|---------------|---------------|
|                        | 317           | 295           |
|                        | 29            | 28            |
| tribution              | 25            | 20            |
|                        | 371           | 343           |

# **The Newspaper Press Fund**

### **TRUSTEES' ANNUAL REPORT 2023**



| Cost or valuation                   | Freehold<br>land and<br>buildings<br>£'000 | Fixtures,<br>fittings &<br>equipment<br>£'000 | Total<br>£'000 |
|-------------------------------------|--|---|----------------|
|                                     |  |   |                |
| 1 January 2023 and 31 December 2023 | 1,021                                      | 28  | 1,049          |
| Depreciation                        |  |   |                |
| 1 January 2023                      | 335  | 27  | 362            |
| Charge in year                      | 34   | 1   | 35             |
| 31 December 2023                    | 369  | 28  | 397            |
| Net Book Value                      |  |   | 652            |
| 31 December 2023                    | 652  | -   |                |
| 31 December 2022                    | 686  | 1   | 687            |
|                                     |  |   |                |

The valuations of land and buildings were made in 1997 by Messrs Martin Brown (Valuers and Surveyors). This valuation was treated as cost on adoption of FRS102.



12 CASH AT BANK AND IN HAND

Other debtors and pre

| CAF accounts         |
|----------------------|
| Branch bank accounts |

Head office bank acco



|   | 2023<br>£'000 | 2022<br>£'000 |
|---|---------------|---------------|
| Fair value as at 1 January 2023                 | 8,461         | 9,734         |
| Acquisitions at cost                            | 837           | 1,702         |
| Sales proceeds from disposals                   | (716)         | (1,636)       |
| Realised gains in the year                      | 75            | 61            |
| Unrealised gain/(unrealised losses) in the year | 315           | (1,300)       |
| Net cash movement                               | (152)         | (100)         |
| Fair value at 31 December 2023                  | 8,820         | 8,461         |
| Investments at fair value comprised:            |               |               |
| UK fixed interest securities                    | 2,179         | 2,050         |
| UK equities                                     | 2,989         | 2,974         |
| Overseas equities                               | 2,700         | 2,306         |
| Property  | 180           | 157           |
| Alternates                                      | 491           | 541           |
| Cash deposits                                   | 281           | 433           |
|   | 8,820         | 8,461         |
| Historical cost as at 31 December 2023          | 7,416         | 7,229         |

Cash deposits represent amounts under the discretionary management of the Fund's investment managers. No individual holding exceeds 5% of the total fair value.

| 12 | CREDITORS:          |
|----|---------------------|
| TO | Amounts falling due |
|    | within one year     |

Trade creditors

Sundry creditors and a

14 DEFERRED INCOME

Brought forward at 1 Ja Released during the ye

Carried forward at 31 D

Deferred income 2022 related to the Wales Media Awards event and was released in the year.

# **The Newspaper Press Fund**

### **TRUSTEES' ANNUAL REPORT 2023**

|           | 2023<br>£'000 | 2023<br>£'000 |
|-----------|---------------|---------------|
| epayments | 31            | 15            |

|       | 2023<br>£'000 | 2022<br>£'000 |
|-------|---------------|---------------|
|       | 109           | 210           |
| S     | 16            | 15            |
| ounts | 163           | 137           |
|       | 288           | 362           |

|          | 2023<br>£'000 | 2022<br>£'000 |
|----------|---------------|---------------|
|          | 12            | 14            |
| accruals | 37            | 35            |
|          | 49            | 49            |
|          |               |               |

|                | 2023<br>£'000 | 2022<br>£'000 |
|----------------|---------------|---------------|
| lanuary<br>ear | -             | 3             |
| December       | -             | (3)           |
|                | -             | -             |

# **The Newspaper Press Fund**

#### **TRUSTEES' ANNUAL REPORT 2023**



|                                       | Balance at<br>1 January<br>2023<br>£'000 | Income<br>£'000 | Expenditure<br>£'000 | Net<br>investment<br>movements<br>£'000 | Transfers<br>between<br>funds<br>£'000 | Balance at<br>31 December<br>2023<br>£'000 |
|---------------------------------------|--|-----------------|----------------------|---|--|--|
| Unrestricted<br>General               | 9,476                                    | 768             | (892)                | 390                                     | -                                      | 9,742                                      |
|                                       | 9,476                                    | 768             | (892)                | 390                                     | -                                      | 9,742                                      |
|                                       | Balance at<br>1 January<br>2023<br>£'000 | Income<br>£'000 | Expenditure<br>£'000 | Net<br>investment<br>movements<br>£'000 | Transfers<br>between<br>funds<br>£'000 | Balance at<br>31 December<br>2023<br>£'000 |
| Restricted<br>(BBC broadcasters fund) | -  | 25              | (25)                 | -                                       | -                                      | -  |
| Unrestricted<br>General               | 10,945                                   | 562             | (792)                | (1,239)                                 | -                                      | 9,476                                      |
|                                       | 10,945                                   | 587             | (817)                | (1,239)                                 | -                                      | 9,476                                      |

Restricted funds. BBC Broadcasters Fund. Funds totalling £nil (2022: £25,000) were received and fully discharged to give financial assistance for applicants who have broadcast for the BBC, including stringers, world service contributors, freelancers and similar.



The charity does not operate a pension scheme but contributes to the personal pension plan of certain employees. Contributions paid by the charity are disclosed in note 7.

L7 TAXATION

OF NET

L8

RECONCILIATION

MOVEMENT OF FUNDS TO NET

FROM OPERATING

CASH FLOW

**ACTIVITIES** 

The Newspaper Press Fund is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 are exempt from corporation tax to the extent that they are applied to its charitable objectives.

|  | 2023<br>£'000 | 2023<br>£'000 |
|--|---------------|---------------|
| Net movement in funds                                  | 266           | (1,469)       |
| Add back depreciation                                  | 35            | 39            |
| Deduct investment income shown in investing activities | (315)         | (264)         |
| Deduct gains/add losses on investments                 | (390)         | 1,239         |
| Decrease in debtors                                    | (16)          | 8             |
| (Decrease) in creditors                                | -             | (4)           |
| (Gain)/Loss on disposal of fixed asset                 | (2)           | -             |
| Net cash used in operating activities                  | (422)         | (451)         |

# Reference and administrative information

**Council (Trustees)** Christine Warwick, Chair Paul Jones, Vice Chair

Chris Boffey John Crowley Jill Palmer Sue Ryan Ramsay Smith Laurie Upshon Mike Watson

#### Principal Office

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Auditor RSM UK Audit LLP, Portland, 25 High Street, Crawley, West Sussex RH10 1BG

Bankers HSBC, 54 High Street, Epsom, Surrey KT19 8DS Coutts & Co Ltd., 188 Fleet Street, London EC4A 2HT CAF Bank, 25 Kings Hill Avenue, West Malling, Kent ME19 4TA

Solicitors Messrs Downs, 156 High Street, Dorking, Surrey RH4 1BQ

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Honorary Consultants Dr J Martin MA MD MRCP Dr Brian E Bourke, FRCP David J Spalton, FRCS, MRCP

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